AT&T Bargaining Bulletin #13

April 4, 2024

2% Raise. That's what you are worth to AT&T. 2%.

In case there was any question as to whether the union saw fit to inform the company about the following financial matters in question, rest assured We have many times...backed by factual numbers:

- Massive Inflation over the last 4 years
- Huge Cost of living increases in CA and NV
- Cost of Housing in CA and NV
- Risking lives while working during the Pandemic; loss of life of members due to COVID at work.
- Working during the pandemic while managers relaxed in the safety of their homes.
- The Raise amounts that UPS or Auto workers received.
- Minimum wage increases not keeping up with wages.
- Our Healthcare costs eat all wage increases we have received.
- We reminded the company that they profited 16 billion last year.

THEY, DON'T, CARE.

They don't care about you. They don't care about your family. You are just a UUID and an expense to the company. They believe that you should be grateful to work here. This is not an isolated incident but rather a pattern of behavior we have witnessed for over a decade.

When the Union told the company that the members could not afford gigantic proposed medical deductibles, they responded by saying:

"They can get a 401k loan to pay for their medical bills"

After months of bargaining, the company flat-out refuses to provide a single item that is beneficial to you. They insist on the Union only accepting items that benefit the company. If we want to gain any minor item to improve your work or personal life they demand an unfair trade where they need to come out on top. They will not simply agree to a single proposal that would be beneficial to YOU.

You may have been upset at your Union or a steward in the past but we want to be clear that the Company is the enemy. Always has been. This should be an eye-opener for all of the members to come together and blame the greedy corporation that refuses to appreciate the work you do for them.

You are worth less than a dollar per hour raise. Pennies. That's your worth to AT&T.

Be prepared. Get involved. Offer your help. Come together against the enemy.

In Unity,

Mike Barfield, Staff Representative Art Gonzalez, Local 9511

Jason Hall, Local 9423 Chris Roberts, Local 9509 John Miller, Local 9421